WORK SAFE
GO HOME SAFE
THINK · TALK · ACT

I THINK
I TALK
I ACT

SAFETY CULTURE COMPONENTS. ONE THEME PER COLOR.

I THINK ABOUT THE EQUIPMENT, THE PROCEDURES AND MY TASK. MAIN RISKS, MAIN CONCERNS!	RISK AWARENESS PREPARED TASKS & PEOPLE RULES FOR LIFE RISK BASED PRACTICES
I TALK AND LISTEN RESPECTFULLY TO ENSURE A SAFE WORKPLACE, TO PREVENT DANGEROUS SITUATIONS AND SHARE MY CONCERNS.	TRUST & TRANSPARENCY POSITIVE RECOGNITION CARE & SPEAK UP FEEDBACK & LEARN
I ACT SAFE CONSTANTLY TO EMBODY AND PROMOTE EXAMPLARY BEHAVIORS. MY ACTIONS ENCOURAGE OTHERS TO ADOPT OR MAINTAIN HIGH LEVEL SKILLS	SAFETY LEADERSHIP DILEMMAS & ARBITRATIONS OPENNESS & TEAMWORK EMBEDING THIRD PARTIES

CMA CGM

CMA CGM
SAFETY VISION

At CMA CGM, **people** are at the heart of our strategy. We consider our employees to be **our most precious asset**.

Wherever we are, we all have a role to play in ensuring we contribute to a healthy and safe workplace by applying our foundational motto:

WORK SAFE
GO HOME SAFE
THINK TALK ACT

We **THINK** before, during and after our tasks to provide the safest activity possible. We consciously adopt the best work practices to guard against our critical risks. We also share a proactive mindset based on continuous skills improvement.

As any feedback on safety is a positive contribution, everyone is prompted to **TALK** and will be listened, not blamed.
Moreover, the Group empowers anyone to stop unsafe actions regardless of rank. A high level of communication and transparency can only be achieved by mutual trust. We shall all contribute in building a "Just and Fair" culture.

We are all committed to **ACT** as Safety Leaders. We constantly demonstrate it through our decisions and arbitrations and never give in to pressure when life is threatened. Making these core values a reality is a great challenge which requires everyone's commitment.

The components of our safety culture for excellence will enable us collectively to reach the only acceptable goal:

ZERO ACCIDENT

Beyond a goal, we elevate safety to **a way of life**

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